

FY24 St. Mary's County Hourly Pay Scale - 5.66% increase effective 7.1.23											
Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	Annual Salary:	\$29,120.00	\$29,827.20	\$30,680.00	\$31,408.00	\$32,094.40	\$32,864.00	\$33,654.40	\$34,320.00	\$35,048.00	\$35,776.00
	Bi-Weekly Pay:	\$1,120.00	\$1,147.20	\$1,180.00	\$1,208.00	\$1,234.40	\$1,264.00	\$1,294.40	\$1,320.00	\$1,348.00	\$1,376.00
	Hourly Rate:	\$14.00	\$14.34	\$14.75	\$15.10	\$15.43	\$15.80	\$16.18	\$16.50	\$16.85	\$17.20
2	Annual Salary:	\$31,969.60	\$32,780.80	\$33,675.20	\$34,486.40	\$35,318.40	\$36,150.40	\$36,920.00	\$37,710.40	\$38,521.60	\$39,436.80
	Bi-Weekly Pay:	\$1,229.60	\$1,260.80	\$1,295.20	\$1,326.40	\$1,358.40	\$1,390.40	\$1,420.00	\$1,450.40	\$1,481.60	\$1,516.80
	Hourly Rate:	\$15.37	\$15.76	\$16.19	\$16.58	\$16.98	\$17.38	\$17.75	\$18.13	\$18.52	\$18.96
3	Annual Salary:	\$35,214.40	\$36,004.80	\$36,940.80	\$37,814.40	\$38,708.80	\$39,644.80	\$40,518.40	\$41,454.40	\$42,348.80	\$43,264.00
	Bi-Weekly Pay:	\$1,354.40	\$1,384.80	\$1,420.80	\$1,454.40	\$1,488.80	\$1,524.80	\$1,558.40	\$1,594.40	\$1,628.80	\$1,664.00
	Hourly Rate:	\$16.93	\$17.31	\$17.76	\$18.18	\$18.61	\$19.06	\$19.48	\$19.93	\$20.36	\$20.80
4	Annual Salary:	\$38,521.60	\$39,603.20	\$40,601.60	\$41,516.80	\$42,577.60	\$43,555.20	\$44,595.20	\$45,572.80	\$46,571.20	\$47,528.00
	Bi-Weekly Pay:	\$1,481.60	\$1,523.20	\$1,561.60	\$1,596.80	\$1,637.60	\$1,675.20	\$1,715.20	\$1,752.80	\$1,791.20	\$1,828.00
	Hourly Rate:	\$18.52	\$19.04	\$19.52	\$19.96	\$20.47	\$20.94	\$21.44	\$21.91	\$22.39	\$22.85
5	Annual Salary:	\$41,516.80	\$42,744.00	\$43,929.60	\$45,073.60	\$46,238.40	\$47,486.40	\$48,630.40	\$49,795.20	\$51,022.40	\$52,270.40
	Bi-Weekly Pay:	\$1,596.80	\$1,644.00	\$1,689.60	\$1,733.60	\$1,778.40	\$1,826.40	\$1,870.40	\$1,915.20	\$1,962.40	\$2,010.40
	Hourly Rate:	\$19.96	\$20.55	\$21.12	\$21.67	\$22.23	\$22.83	\$23.38	\$23.94	\$24.53	\$25.13
6	Annual Salary:	\$46,488.00	\$47,819.20	\$49,150.40	\$50,523.20	\$51,792.00	\$53,185.60	\$54,433.60	\$55,764.80	\$57,137.60	\$58,364.80
	Bi-Weekly Pay:	\$1,788.00	\$1,839.20	\$1,890.40	\$1,943.20	\$1,992.00	\$2,045.60	\$2,093.60	\$2,144.80	\$2,197.60	\$2,244.80
	Hourly Rate:	\$22.35	\$22.99	\$23.63	\$24.29	\$24.90	\$25.57	\$26.17	\$26.81	\$27.47	\$28.06
7	Annual Salary:	\$51,001.60	\$52,520.00	\$54,184.00	\$55,764.80	\$57,345.60	\$58,988.80	\$60,590.40	\$62,129.60	\$63,731.20	\$65,312.00
	Bi-Weekly Pay:	\$1,961.60	\$2,020.00	\$2,084.00	\$2,144.80	\$2,205.60	\$2,268.80	\$2,330.40	\$2,389.60	\$2,451.20	\$2,512.00
	Hourly Rate:	\$24.52	\$25.25	\$26.05	\$26.81	\$27.57	\$28.36	\$29.13	\$29.87	\$30.64	\$31.40
8	Annual Salary:	\$57,096.00	\$58,884.80	\$60,632.00	\$62,420.80	\$64,084.80	\$66,040.00	\$67,808.00	\$69,534.40	\$71,323.20	\$73,132.80
	Bi-Weekly Pay:	\$2,196.00	\$2,264.80	\$2,332.00	\$2,400.80	\$2,464.80	\$2,540.00	\$2,608.00	\$2,674.40	\$2,743.20	\$2,812.80
	Hourly Rate:	\$27.45	\$28.31	\$29.15	\$30.01	\$30.81	\$31.75	\$32.60	\$33.43	\$34.29	\$35.16
9	Annual Salary:	\$61,380.80	\$63,710.40	\$66,019.20	\$68,203.20	\$70,428.80	\$72,654.40	\$74,942.40	\$77,230.40	\$79,456.00	\$81,681.60
	Bi-Weekly Pay:	\$2,360.80	\$2,450.40	\$2,539.20	\$2,623.20	\$2,708.80	\$2,794.40	\$2,882.40	\$2,970.40	\$3,056.00	\$3,141.60
	Hourly Rate:	\$29.51	\$30.63	\$31.74	\$32.79	\$33.86	\$34.93	\$36.03	\$37.13	\$38.20	\$39.27
10	Annual Salary:	\$70,616.00	\$73,236.80	\$75,795.20	\$78,312.00	\$80,849.60	\$83,491.20	\$86,070.40	\$88,608.00	\$91,249.60	\$93,849.60
	Bi-Weekly Pay:	\$2,716.00	\$2,816.80	\$2,915.20	\$3,012.00	\$3,109.60	\$3,211.20	\$3,310.40	\$3,408.00	\$3,509.60	\$3,609.60
	Hourly Rate:	\$33.95	\$35.21	\$36.44	\$37.65	\$38.87	\$40.14	\$41.38	\$42.60	\$43.87	\$45.12
11	Annual Salary:	\$81,057.60	\$83,969.60	\$86,985.60	\$90,043.20	\$93,038.40	\$95,971.20	\$98,966.40	\$101,878.40	\$104,852.80	\$107,848.00
	Bi-Weekly Pay:	\$3,117.60	\$3,229.60	\$3,345.60	\$3,463.20	\$3,578.40	\$3,691.20	\$3,806.40	\$3,918.40	\$4,032.80	\$4,148.00
	Hourly Rate:	\$38.97	\$40.37	\$41.82	\$43.29	\$44.73	\$46.14	\$47.58	\$48.98	\$50.41	\$51.85

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Grade		Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
1	Annual Salary:	\$36,545.60	\$37,315.20	\$38,043.20	\$38,729.60	\$39,582.40	\$40,289.60	\$41,017.60	\$41,766.40	\$42,536.00	\$43,451.20
	Bi-Weekly Pay:	\$1,405.60	\$1,435.20	\$1,463.20	\$1,489.60	\$1,522.40	\$1,549.60	\$1,577.60	\$1,606.40	\$1,636.00	\$1,671.20
	Hourly Rate:	\$17.57	\$17.94	\$18.29	\$18.62	\$19.03	\$19.37	\$19.72	\$20.08	\$20.45	\$20.89
2	Annual Salary:	\$40,248.00	\$41,017.60	\$41,849.60	\$42,681.60	\$43,513.60	\$44,304.00	\$45,094.40	\$46,030.40	\$46,820.80	\$47,673.60
	Bi-Weekly Pay:	\$1,548.00	\$1,577.60	\$1,609.60	\$1,641.60	\$1,673.60	\$1,704.00	\$1,734.40	\$1,770.40	\$1,800.80	\$1,833.60
	Hourly Rate:	\$19.35	\$19.72	\$20.12	\$20.52	\$20.92	\$21.30	\$21.68	\$22.13	\$22.51	\$22.92
3	Annual Salary:	\$44,158.40	\$45,032.00	\$46,030.40	\$46,862.40	\$47,798.40	\$48,630.40	\$49,545.60	\$50,523.20	\$51,313.60	\$52,374.40
	Bi-Weekly Pay:	\$1,698.40	\$1,732.00	\$1,770.40	\$1,802.40	\$1,838.40	\$1,870.40	\$1,905.60	\$1,943.20	\$1,973.60	\$2,014.40
	Hourly Rate:	\$21.23	\$21.65	\$22.13	\$22.53	\$22.98	\$23.38	\$23.82	\$24.29	\$24.67	\$25.18
4	Annual Salary:	\$48,526.40	\$49,545.60	\$50,585.60	\$51,521.60	\$52,457.60	\$53,539.20	\$54,516.80	\$55,473.60	\$56,534.40	\$57,512.00
	Bi-Weekly Pay:	\$1,866.40	\$1,905.60	\$1,945.60	\$1,981.60	\$2,017.60	\$2,059.20	\$2,096.80	\$2,133.60	\$2,174.40	\$2,212.00
	Hourly Rate:	\$23.33	\$23.82	\$24.32	\$24.77	\$25.22	\$25.74	\$26.21	\$26.67	\$27.18	\$27.65
5	Annual Salary:	\$53,414.40	\$54,620.80	\$55,764.80	\$57,033.60	\$58,177.60	\$59,321.60	\$60,548.80	\$61,796.80	\$62,899.20	\$64,001.60
	Bi-Weekly Pay:	\$2,054.40	\$2,100.80	\$2,144.80	\$2,193.60	\$2,237.60	\$2,281.60	\$2,328.80	\$2,376.80	\$2,419.20	\$2,461.60
	Hourly Rate:	\$25.68	\$26.26	\$26.81	\$27.42	\$27.97	\$28.52	\$29.11	\$29.71	\$30.24	\$30.77
6	Annual Salary:	\$59,820.80	\$61,068.80	\$62,420.80	\$63,731.20	\$65,124.80	\$66,393.60	\$67,724.80	\$68,993.60	\$70,387.20	\$71,676.80
	Bi-Weekly Pay:	\$2,300.80	\$2,348.80	\$2,400.80	\$2,451.20	\$2,504.80	\$2,553.60	\$2,604.80	\$2,653.60	\$2,707.20	\$2,756.80
	Hourly Rate:	\$28.76	\$29.36	\$30.01	\$30.64	\$31.31	\$31.92	\$32.56	\$33.17	\$33.84	\$34.46
7	Annual Salary:	\$66,892.80	\$68,577.60	\$70,179.20	\$71,697.60	\$73,361.60	\$74,942.40	\$76,502.40	\$78,104.00	\$79,705.60	\$81,182.40
	Bi-Weekly Pay:	\$2,572.80	\$2,637.60	\$2,699.20	\$2,757.60	\$2,821.60	\$2,882.40	\$2,942.40	\$3,004.00	\$3,065.60	\$3,122.40
	Hourly Rate:	\$32.16	\$32.97	\$33.74	\$34.47	\$35.27	\$36.03	\$36.78	\$37.55	\$38.32	\$39.03
8	Annual Salary:	\$74,921.60	\$76,648.00	\$78,457.60	\$80,267.20	\$82,035.20	\$83,844.80	\$85,654.40	\$87,380.80	\$89,148.80	\$90,875.20
	Bi-Weekly Pay:	\$2,881.60	\$2,948.00	\$3,017.60	\$3,087.20	\$3,155.20	\$3,224.80	\$3,294.40	\$3,360.80	\$3,428.80	\$3,495.20
	Hourly Rate:	\$36.02	\$36.85	\$37.72	\$38.59	\$39.44	\$40.31	\$41.18	\$42.01	\$42.86	\$43.69
9	Annual Salary:	\$83,886.40	\$86,132.80	\$88,379.20	\$90,604.80	\$92,892.80	\$95,139.20	\$97,427.20	\$99,652.80	\$101,878.40	\$104,041.60
	Bi-Weekly Pay:	\$3,226.40	\$3,312.80	\$3,399.20	\$3,484.80	\$3,572.80	\$3,659.20	\$3,747.20	\$3,832.80	\$3,918.40	\$4,001.60
	Hourly Rate:	\$40.33	\$41.41	\$42.49	\$43.56	\$44.66	\$45.74	\$46.84	\$47.91	\$48.98	\$50.02
10	Annual Salary:	\$96,366.40	\$98,987.20	\$101,483.20	\$104,062.40	\$106,620.80	\$109,241.60	\$111,820.80	\$114,400.00	\$116,958.40	\$119,558.40
	Bi-Weekly Pay:	\$3,706.40	\$3,807.20	\$3,903.20	\$4,002.40	\$4,100.80	\$4,201.60	\$4,300.80	\$4,400.00	\$4,498.40	\$4,598.40
	Hourly Rate:	\$46.33	\$47.59	\$48.79	\$50.03	\$51.26	\$52.52	\$53.76	\$55.00	\$56.23	\$57.48
11	Annual Salary:	\$110,780.80	\$113,817.60	\$116,792.00	\$119,683.20	\$122,699.20	\$125,652.80	\$128,585.60	\$131,539.20	\$134,596.80	\$137,384.00
	Bi-Weekly Pay:	\$4,260.80	\$4,377.60	\$4,492.00	\$4,603.20	\$4,719.20	\$4,832.80	\$4,945.60	\$5,059.20	\$5,176.80	\$5,284.00
	Hourly Rate:	\$53.26	\$54.72	\$56.15	\$57.54	\$58.99	\$60.41	\$61.82	\$63.24	\$64.71	\$66.05